

# Who is the programme for?

This apprenticeship is aimed at people who are in or starting roles with a responsibility to provide high quality customer service to customers, delivered from the workplace, digitally or through going out into the customers own locality.

You may be the first point of contact and work in any sector or organisation type. It is likely that you will be dealing with orders, payments, offering advice, guidance and support, meet-and-greet, sales, fixing problems and after care, service recovery or gaining insight through measuring customer satisfaction.

This programme provides an opportunity to develop key customer service skills and behaviours as well as the product and/or service knowledge and support your own progression within customer service.

## **Duration?**

The Apprenticeship is designed to be delivered over 12-15 months.

### How is it delivered?

You will be assigned a tutor who will plan an individual learning programme with you. Your tutor is responsible for training and supporting you to ensure that you have the knowledge, skills and behaviours to be able to successfully undertake your End Point Assessment. You will have regular tutorials each month and you will use online learning resources to support your learning. We will collect evidence of the 'Off The Job' training you receive during your programme, which can include your online learning, completing activities and questions, work shadowing, mentoring and a range of other activities that can be undertaken whilst still being within your workplace and which should take place within your working hours. Your manager will be asked to support you with this before you start your programme.

# **Entry requirements?**

You should be aged 16 or over and be working or applying to work with a company where you will be in a role that enables you to have exposure to the responsibilities listed in the table over the page. There are no formal qualifications required, but you will need to have a minimum standard of entry level 3 English and maths in order to cope with the requirements of this programme. If you don't already have a level 2 English and/or maths qualification, we will train and support you to achieve this as part of your programme. Those with any level of prior education, including degrees, may wish to apply and we will check your eligibility and suitability. As much of this programme is delivered online, you should be comfortable using IT.

# **Progression?**

Depending on your circumstances, you may wish to progress on to a level 3 customer service or leadership and management programme.

### Cost?

Apprenticeship Levy paying customers (companies with a digital account) can use their Levy to cover the full cost of training and End Point Assessment. Companies who have already utilised their Levy will contribute 5% of the full value of the programme, the balance (95%) is contributed by the government. Please contact us to confirm the value.

### Contact us

Please contact us using the details below and we can provide you with further information and discuss how to apply.

# What will my programme cover?

We have summarised some key elements below. A full set of standards can be provided upon request.

#### Knowledge

Knowing your customers Understand who your customers are (internal/external) and their needs.

**Understanding the organisation** Know the purpose, core values and 'brand promise' of the business.

Understand internal policies and procedures including complaint procedures.

**Meeting regulations and legislation** Know the legislation and regulatory requirements that affect your business and your responsibility in relation to this.

**Systems and resources** Know how to use systems, equipment, technology and types of measurement and evaluation tools to monitor customer service.

Your role and responsibility Know your targets, role and responsibility within your organisation.

**Customer experience** How establishing the facts enable you to create a customer focused experience. Understand how to build trust.

Product service and knowledge Understand your organisation's products and/or services and keep up-to-date.

#### **Skills**

**Interpersonal skills** How to use a range of questioning skills, including listening and responding in a way that builds rapport, determines customer needs and expectations and achieves positive engagement and delivery.

Communication Use appropriate communication skills during face-to-face and non-facing customer interactions.

Influencing skills Provide clear explanations and options to help customers make choices.

Personal organisation Prioritise workload/activity and work to meet deadlines.

**Dealing with customer conflict and challenge** Demonstrate patience and calmness. Show you understand the customer's point of view. Use sign-posting or resolution to meet customers' needs.

#### Behaviours/Attitude

**Developing self** Take ownership for keeping your knowledge and skills up-to-date. Consider personal goals and development that would help you to achieve them.

 $\mbox{\bf Being open to feedback}\ \mbox{\bf Act on and seek feedback from others.}$ 

Team working Communicate and work consistently with others in the interest of helping customers efficiently.

**Equality** Treat customers as individuals to provide a personalised service.

Presentation - dress code/professional language Demonstrate pride in the job through dress and positive language.

'Right first time' Use communication to establish clearly what customers require.

### **End Point Assessment**

When you have completed your training period with TSP Learn, you will sign off your 'Gateway' with your tutor and line manager, which means you are ready to complete your End Point Assessment. The End Point Assessment in this apprenticeship consists of::

An apprenticeship showcase A portfolio of evidence against the standards reflecting your development.

A practical observation 1 hour - Covering presentation, equality, interpersonal skills, communication and personal organisation.

**A professional discussion** 1 hour – Covering the full range of standards within the programme.

A pass or distinction grade is available for this apprenticeship programme.















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