



# Certificate in Equality & Diversity Level 2

## Programme Information

### KEY INFORMATION

#### Content:

- Introduction to ED&I
- Protected characteristics
- Equality of opportunity
- Inequality
- Diversity
- Respecting people's differences
- Stereotyping and labelling
- Discrimination
- Harassment
- Victimisation
- Legislation

#### Delivery Options:

- Online self directed study
- Online 2 x 3 hour workshops
- Site based 1 day workshop

#### Assessment:

- Online workbook submission

#### Quote & Booking:

[info@tsplearn.co.uk](mailto:info@tsplearn.co.uk)

### What does this programme cover?

An introduction to the concepts of equality and diversity in a variety of environments including society, the community and the workplace. It aims to highlight how stereotyping and labelling affect individuals, outline the effects of prejudice and discrimination and stress the importance of taking individual responsibility to help and support others.

### Who is the programme suitable for?

- Anyone with an interest in developing more awareness of issues surrounding equality and diversity.

### How is the programme delivered?

We have a range of flexible learning options that include:

- Online self study - candidates usually complete learning and assessment activities within 1-2 months.
- Online workshops - 2 x 3 hour workshops delivered within an online learning classroom or using your own preferred platform.
- Site based workshop - 1 day workshop delivered at your preferred site location.

### How is the qualification structured & assessed?

This qualification consists of 3 units that are assessed by completing online assessment workbooks.

### What related training/qualifications could candidates progress to?

Candidates completing this qualification could consider a wide range of further study including:

- Certificate in Information, Advice or Guidance Level 2.

[info@tsplearn.co.uk](mailto:info@tsplearn.co.uk) | [tsplearn.co.uk](http://tsplearn.co.uk) | 0118 984 4638

# Programme Content

TSP's accredited qualifications are underpinned by high quality online training and assessment materials. Our delivery team consists of experienced training consultants that provide your teams with the breadth of support that they need to ensure success. In addition, if you choose to use our delivery teams, we will ensure that we tailor and contextualise content to reflect your business needs.

All programmes are available throughout the year. We work with you to coordinate the dates and modes of delivery (online or site based) that you need. For further information or to discuss your needs, please get in touch using the contact information below.

## Equality & Diversity in Society & the Community

- Introduction to equality & diversity.
- Protected characteristics.
- Equality of opportunity.
- Inequality.
- Diversity.
- Respecting people's differences.
- Stereotyping a& labelling.
- Prejudice & discrimination.
- Problems that threaten equality.
- Intolerance & hate crime.
- Support services.



## Equality and Diversity in the Workplace

- Direct discrimination.
- Indirect discrimination.
- Harassment.
- Victimisation.
- Recruitment processes.
- Diverse workforce.
- Promoting & maintaining equality & diversity.
- Positive discrimination.
- Legislation.

## Would your organisation benefit from...

- Assessing the level of digital/ICT skills across the workforce?
- Addressing English and Maths skills across the workforce?
- Providing flexible learning opportunities for staff to upskill in any of these areas?
- We can help, contact us today.

## We also provide:

### Levy Funded Apprenticeship Delivery

- Leadership & Management Level 3-5
- Customer Service Level 2-3
- Business Administration Level 3
- Facilities Management Level 2-4
- Security Management Level 3
- Passenger Transport Operations/Management Level 2-4

[info@tsplearn.co.uk](mailto:info@tsplearn.co.uk) | [tsplearn.co.uk](http://tsplearn.co.uk) | 0118 984 4638