

SubContracting Declaration for The Skills Partnership 20/21

The Skills Partnership recognises the high quality impact of subcontracted delivery where it is properly managed. The Skills Partnership conducts due diligence for all our subcontracting partners. This confirms that the Subcontractor has capacity to deliver the training, are listed on ROATP and necessary safeguards are in place.

Our grounds for subcontracting delivery are

- enhance the opportunities available for learners
- fill gaps in niche or expert provision, or provide better access to training facilities
- support better geographical access for learners
- offer an entry point for disadvantaged groups
- give consideration of the impact on individuals with shared protected characteristics

Following successful application of Due Diligence of a subcontractor, their delivery will be observed with a recommendation based on the Ofsted Education Inspection framework as to whether they are able to deliver a quality learning experience.

The contract is reviewed on an ongoing basis and is subject to performance management should it be required. Feedback is given formally at the end of the year. Each contract has a series of deliverables, if these are not met, early intervention is triggered.

Should a subcontractor not deliver the high standards expected by The Skills Partnership and be unresponsive to intervention. The Skills Partnership reserves the right to cancel any outstanding payments to the subcontractor and deliver alternative arrangements.

Govia Thameslink Railway

In the Academic year 20/21 The Skills Partnership is subcontracting with the Employer Provider Govia Thameslink Railway. This is enabling us to deliver expert provision in areas around team leader delivery specific to the transport rail sector. GTR are providing all subcontracted learners with six workshop based courses delivered online or face to face where allowed, the setting and marking of six essays for the Team Leader Supervisor Apprenticeship Standard. This represents a part of the overall Apprenticeship standard the majority of which is delivered by The Skills Partnership directly.

GTR have completed a subcontractor due diligence and had their teaching and learning observed and graded. Records of this has been retained by The Skills Partnership and is available on request by the relevant authority. The rationale for this relationship is to fill gaps in niche or expert provision.